

CLOSE THE GAP

Although pay equity is the law in Ontario, women, on average, earn 31% less than men.

Women are often paid less, even when their skill, effort, responsibility and working conditions are similar to men's. Women of colour, Aboriginal women and women with disabilities face the worst discrimination.

We've come a long way in the last 40 years. Now it's time to close the gap for good.

How we can make it happen:

Problem: Pay equity is a human right, but our government and employers don't treat it like a top priority.

Solution: Pay equity's goal is to stop discrimination related to the under-valuation of work traditionally performed by women. We need to:

- Expand and enforce pay equity laws already on the books.
- Ensure women have access to collective bargaining at work.

Problem: Women are the face of child and family poverty.

Solution: Raise the minimum wage above the poverty line. Provide parents with access to affordable childcare. Support unions.

Problem: The gender pay gap has become normalized.

Solution: Join the global movement and declare Equal Pay Day.

EQUAL PAY DAY
APRIL 16, 2014



Equal Pay Day is being held on April 16th to illustrate how far into the next year a woman must work to earn the same amount a man made in the previous year.

@EqualPayON
facebook.com/EqualPayON

